

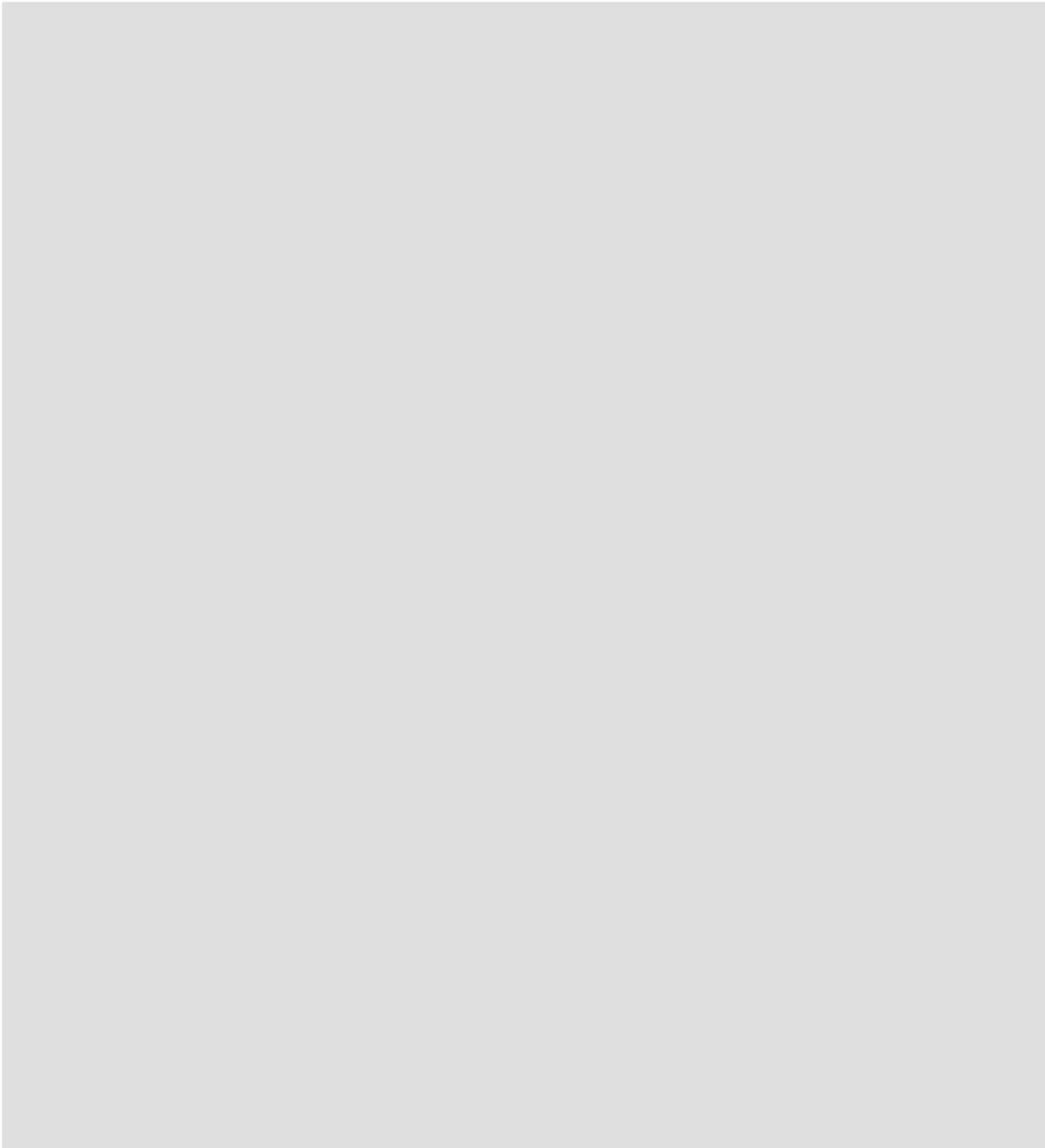
RE: PUBLIC INTEREST ACT 2010 REVIEW SUBMISSION

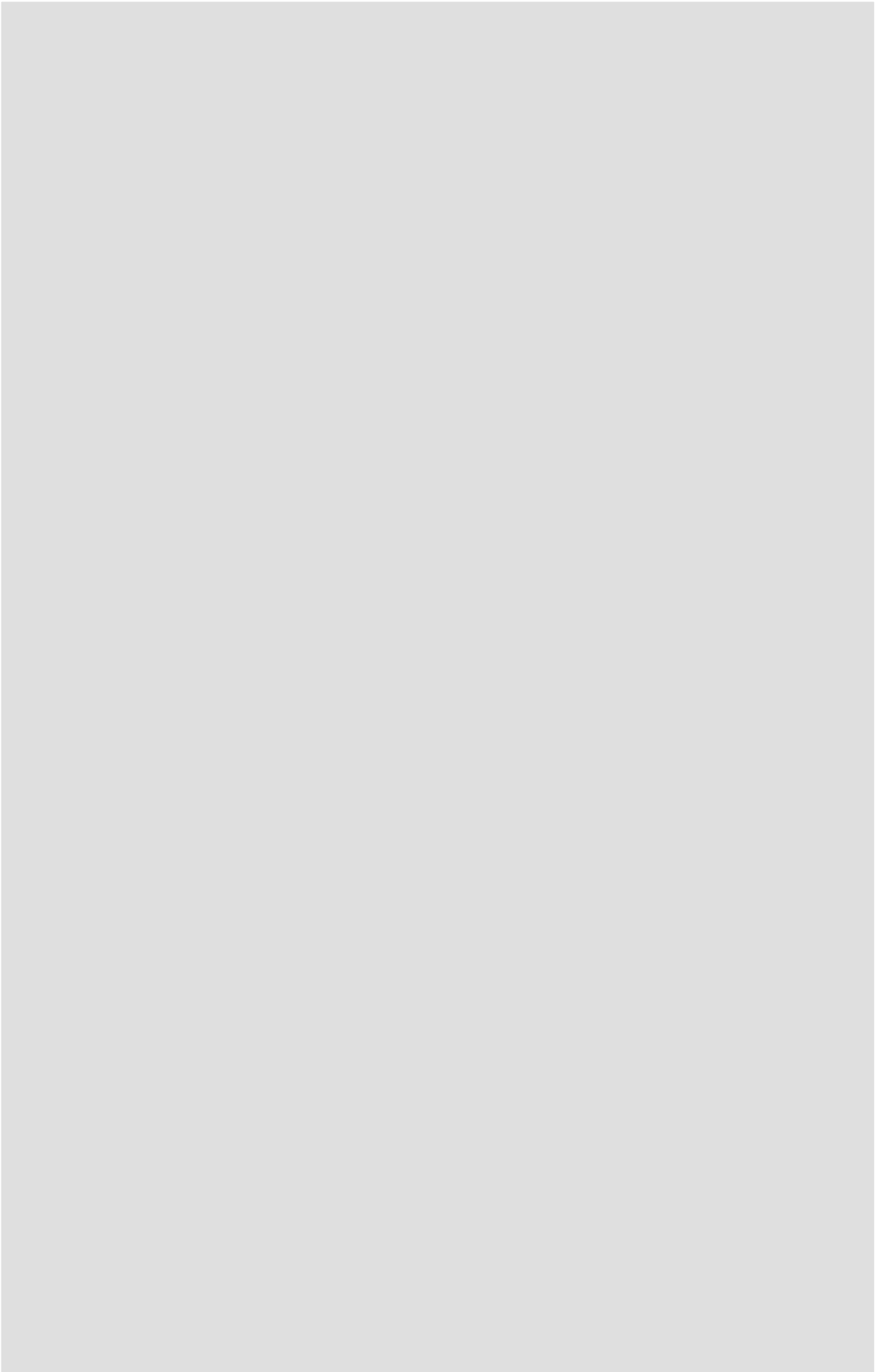
E-mailed at 3.00pm on Friday, 15 January 2016.

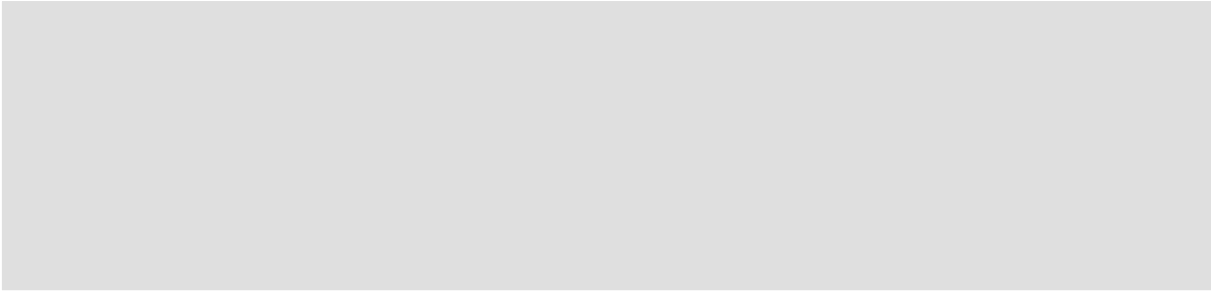
Dear Sir/Madam,

I write further to the advertisement published in "*The Courier-Mail*" of 21 November 2105, in which you call for submissions from the public in relation to the operation of, and/or effectiveness (or otherwise) of, the Public Interest Disclosure Act 2010; to be received no later than 5pm, Friday, 15 January 2016.

I note the various elements of the issues paper and hope that you will consider this my e-mailed response and personal insight to same.





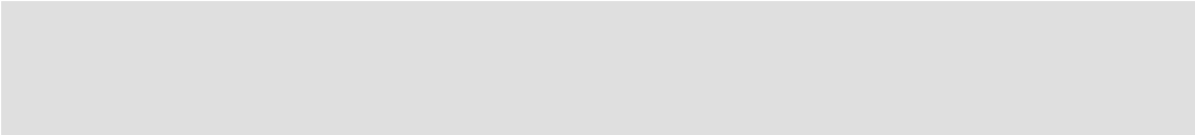


It stands to reason that any “new” fixed-term employee is exquisitely placed to notice matters that could amount to malfeasance in public office — especially when permanent co-workers choose to either ignore or are cowered (directly or indirectly or subtly) into NOT reporting such malfeasance. If it has become habitual to not raise concerns, through a culture of ignorance or fear of retribution, then this should indicate the Act is being routinely subverted in the workplace.

“Fixed-term” employees — and the Queensland Public Service only manages to work at all by employing an army of them — are the least powerful, most vulnerable worker in the mix. Easy come, easy go — even if said employees work above and beyond in the hope of a chance of earning consideration for permanent placement.

That the PID process has not been used *often* in the past five years should concern the Parliament: it probably means that it HAS been a failure and IS failing honest and law-abiding State public servants who are obliged to do the right thing by law.

The risk is that the “protections” which fail complainants under the PID Act apply more cruelly to *new* employees who become cowered or coerced into NOT reporting concerns to management: it is career suicide in a terrible Statewide period of unemployment or under-employment.



If indeed the PID Act worked as it was intended in my case, then what does that say to anyone contemplating bringing forward a complaint in future? You’d have to have rocks in your head.

Yours sincerely,

(Mr.) Peter N. Collins

